

## Profile of the Organisations and Summary of the Programmes Engaging Men and Boys

<b>1. Name of the organization:</b> The Society for Social Uplift Through Rural Action (SUTRA)		
<b>2. Year it was founded:</b> Complete 1977 / Registered in 1985	<b>Complete mailing address:</b> : jagit Nagar Via: jubber Solan Himachal Pradesh 173225	
<b>3. Primary e-mail address:</b> sutrahp@gmail.com	<b>Postal address with PIN code:</b> jagit Nagar Via: jubber Solan Himachal Pradesh 173225	<b>4. State:</b> Himachal Pradesh
<b>5. Secondary e-mail address:</b> Suname62@gmail.com	<b>6. Office phone number:</b> 91-1792- 283725	<b>7. Website:</b> www.sutra.org.in
<b>8. Name of the contact person:</b> Subhash Mendhapurkar		
<b>9. Title of the project/s engaging men and boys (if any):</b> Ensuring Reproductive Rights through Gram Panchyats.		
<b>12. Name of the contact person of responsible for men's/boys' engagement programme or project or initiative:</b> Ms Leela Devi		<b>13. Mobile Phone number of the person:</b>

### 14. Geographical area of work: (Please mention State, districts, block and number of villages)

**300 Gram Panchayats**

### 15. Available human resources in the organization ( MASVAW, MGKVP, Varanasi):

<b>A</b>	Total –	Women - 13	Men - 06	TG - 36
<b>B</b>	At management level -	Women - 01	Men - 01	TG - 04
<b>C</b>	At programme level -	Women - 12	Men - 05	TG - 32
<b>D</b>	At support level -	Women - 86	Men - Nil	TG - 19

### 16. Brief history of the organization (Rationale for its creation, Vision, mission and goals,.)

SUTRA is a Voluntary Action Group, initiating various Actions for realization of its mission with

professional aptitude and humane attitude.

SUTRA believes that all the Fundamental Rights enshrined in the Constitution of India should be a reality at family level to national level. It can achieve its Belief when all the democratic institutions created under the Constitution of India fulfil their constitutional obligations.

This can happen when people are collectively empowered and the State evolves all its policies based on principle of Gender & Equity

*Please attach brochure, organizational structure or other documents if available.*

**17. Outline of different Programs/projects/initiatives of your organization:** Please list all the programs of your organization.

<b>Program</b>	<b>Major Activities of the Program</b>
<b>SUTRA involves Gram Panchayats, an Institution controlled by men and helps them to undertake gender sensitive actions</b>	1. Creation of Groups, developing reading material
Gender sensitization Workshops for adolescent boys and girls	Residential camps
Ensuring access to socio-economic rights for the vulnerable sections of community	Training programs for the Community leaders and Panchayat members
<b>SUTRA involves Gram Panchayats, an Institution controlled by men and helps them to undertake gender sensitive actions</b>	2. Creation of Groups, developing reading material
Gender sensitization Workshops for adolescent boys and girls	Residential camps
Ensuring access to socio-economic rights for the vulnerable sections of community	Training programs for the Community leaders and Panchayat members

**18. Brief history of the boys / men's involvement program** (When the program was created / launched; How it came about – what were the contexts of girls / women and boys/ men in terms of gender equality and masculinity Who were the key stakeholders in the conceptualization, creation and implementation of the program? How the program evolved as it is now.)

SUTRA started involving Gram Panchayats some couple of decades ago, when it realized that for the women suffering with domestic violence, the first port of call is Gram Panchayats (which is culturally accepted) and Gram Panchayats do take action, most of the time, that suits patriarchal structures. So it decided to work through Gram Panchayats and help them to understand how they can deliver Gender Justice.

From hereon, we moved to organize residential camps for adolescent girls and boys.

The next step was to look at various International Conventions that Government of India has signed and transfer their ownership to Gram Panchayats. And with this at present the Gram Panchayats are involved in translating ICPD-1994 into action within their jurisdiction.

**Objectives of the boys/men's engaging program ( please give brief of each programme/ initiatives)**

Make men and boys to understand that Gender Equality is in their interest.

**19. Target population of boys/men's engaging program (Please be specific: fathers, boys, leaders etc.)**

300 Gram Panchayats  
120 boys and girls (adolescent age group)

**20. Program and activities of boys / men's engaging program: what were the result/ impact since the program's implementation)**

Programs/ projects/initiaives	Result/impact
Ensuring Reproductive Rights	Out of 300 Gram Panchayats, 240 have passed a Resolution that states : RH service monitoring shall be a permanent part of their Agenda

**21. What are the challenges faced by organisation on working with men and boys**

- As SUTRA works through Institutions, moving them towards Gender Equity from taking patronaging stand is the main challenge.

**22. Any Resource materials that you have developed over the years while working with boys and men? (Please give a brief description as well as give the link if it is available online)**

We have developed 8 booklets on Woman's Body- it helps to understand the woman's body with feminist perspective- a lifecycle based Gender Kunji for frontline Health activists A handbook on DV Act

**23. Is your organisation have any association with any networks/ alliances on gender equality and social justice Please give details of the network/ associations/ alliances)**

SUTRA is a member of FEM and now it represents to MenEngage South Asia

**24. What relationship organisation hold with women 's movement organisation**

SUTRA is one of the pioneer organisation that was and is the part of feminist movement in India

**25. Is your organisation involve in providing training on gender/ masculinity/ sexuality/ gender based violence to youth, men, activist as resource organisation. If yes please attach the CV of resource person**

- Yes. (CVs are attached herewith).

**26. Do you have any procedure to respond to Gender based discrimination/ violence in your organization?**

- As the Organizaton is controlled by women, they take cognizance and action that is required is there is any instance of gender discrimination

**27. Expectations from Network:**

**28. What is it that you think you could contribute to the network?**

- Can contribute in developing reading material, holding discussions and also providing training

**29. What is that you think you could contribute to the field of engaging with men and boys for gender equality?**

- As above

**30. Any other things do you want to share?**