

Forum to Engage Men (FEM) Jharkhand
Review Meeting Report
Date: 2-3/05/2013
Venue: - Saptrishi Sewa Bhawan, Tupudana, Ranchi

18 participants from 10 districts participated in the meeting. After introduction of participants a brief background of FEM Jharkhand was delivered by Satish Kumar Singh and the activities done during last year from January 2013 to March 2013 were taken into the focal point for starting the discussion during the meeting.

The agenda for the meeting given by satish Ji with the participation of the participants were:-

- 1.) Changes realized
- 2.) Challenges emerges
- 3.) Dilemma emerges
- 4.) Opportunities of Fem in Jharkhand state.
- 5.) Plan for the year 2013-14

- 1.) **Changes, Challenges and Dilemma:** - The participants divided into three groups and every individual in a group has presented their view on the changes, challenges and dilemma realized during the last year activities. Every group got chance to conduct the presentation and give their summarized report on the points comes from the participants. The major points came from the participants on changes, challenges and dilemma are:-

Changes:-

- Violence against women, exploitation on women and gender equality the male members started participation and initiative to address the problems on women.
- Men started realizing their roles and responsibility.
- Specific activity with men started in the state through FEM.
- While working with school children the participation of guardians ensured.
- People become aware and it becomes the issue of discussion among people.
- We reached to men through women in some districts
- The message of FEM reached to a larger mass.
- Men participated in the programs and given their suggestions to minimize violence against women.
- The curiosity among men increased.
- The demand of this kind of activities increased.
- Media coverage of almost all programs in the state.
- Men become aware on the gender perspective.
- Youth participation in all programs made it more effective.

- Girls and women also participated in the program.
- The college and university program liked by the students and faculty beyond expectation.

Challenges:-

- Since organizations are working in the area since long therefore apart from men's participation women participation also seen in the districts.
- Men feel that he knows everything.
- The incident of violence increasing.
- Who will make change among men society, Government or constitution?
- Violence on girls below 18 years has increased.
- How to solve the problem of hesitation and fear among women
- How to involve PRI members in the process.
- The PRI members do not agree with the opinion.
- Printing materials sticker, poster and leaflet, shortage.
- Less attendance in some programs as expected.
- Custom and traditions.
- The village rich people do not accept violence on women as a problem.

Dilemma:-

- Are women also involved in the whole process of this program?
- The legal side of this campaign.
- Historical perspective also to be taken into consideration.
- How to change the life style of men.
- Due to the dominant people there are fewer acceptances.
- The dominant personalities are the PRI members and they do not accept the women are exploited.
- The cases of violence increasing.

On the basis of above discussion Satish Ji CHSJ has given some task to answer the groups this time four sets of questions given and every group given one set of questions to answer. Every group answered the question followed by discussion.

Question set (1)

- Are women involved in the whole process of FEM?
 - We can involve women as allies not as target group. The influential women can be involved like professor, doctor, Mukhiya, Pramukh etc.
- How to bring coordination between poverty and social change
 - Organizing people
 - Access to govt. programs
 - Leadership development
 - Cultural identity

- What is the behavioral side of the of fathers care campaign.
 - Change in attitude and behavior
 - The change comes in practice
 - Initiative of Men on violence on women, exploitation and child rights
- Why democratic system fails in family
 - Customs and traditions made by Men.
 - Control of men in property
 - Ignorance of other members
- How this campaign become a part of life beyond the project.
 - close relation with village
 - Self transformation
 - To include this activity with other activities of the organization.

Question set (2)

- How individual change become political.
 - Practice in family and society
 - Act accordingly in the surrounding
- Natural father and social father.
 - Natural father- Who gave birth
 - Social father- helping others in the society who is not natural
- How to engage youth in the process.
 - School and college programs
 - Village level youth committee
 - Universities programs
- What are the advantages of being men in caring role?
 - The men are the decision maker in most of the families.
 - Incidences of violence automatically decline.
- Who will monitor the changes?
 - Individual
 - Community
 - Organization

Question set (3)

- What is the process of self evaluation
 - Monthly meeting
 - Sharing visit
 - Outside resource person
 - Annual report/half yearly report
- How to involve police to implement laws related to women and children.
 - Coordination
 - Support from police
 - JHALSA

- Press involvement
- Upper level officers
- Exposure of groups to PS, administration/court
- What is the strategy of organizational work?
 - Selection of working area
 - Development of work plan
 - Preparing action plan
 - Selection of staffs with responsibility
 - Homogeneous work in all districts
 - Selection of stakeholder
 - Time plan
 - Strategy of monitoring and evaluation
- Why people accept in VDO shows but neglected in laptop.
 - People accept in front of others
 - People ignore door to door interaction.
 - We have to work with aged people.
- What are the benefits from individuals?
 - Good environment within the family
 - Good mental and psychological health of children
 - Declining violence on women

Question set (4)

- What are the methods of tackling anti social elements?
 - Accept individually but not in community/group
 - They convinced on the issue
 - Identification of weaknesses
 - They are given more attention to understand the message.
- Men accept inequality at individual level but deny in group/community level.
 - social discussion
 - Successful case studies
 - Awareness programs Seminar, workshop, Street theatre etc.
- Is Matriarchy is to be practiced.
 - No need of matriarchy also we not talk about patriarchy
 - We believe in equality
- Why the dominant in the village ignores inequality.
 - Lack of education on social and cultural aspects
 - Lack of knowledge on laws
- How to sustain the changes.
 - Social organization are already working
 - Favorable curriculum of education.
 - Regular programs

Last session was for the plan of FEM Jharkhand for the year 2013-14.
 For this Satish Ji given 5 questions to discuss in three groups and, after the group presentation Satish Ji briefed about the Budget for FEM Jharkhand for the year 2013-14.

Group-1 (Outcome & Input)

| | | | |
|-------------------|--|-----------------|--|
| Outcome-1: | To make sensitive on gender equality, Child rights and responsible fatherhood in 240 villages of 10 districts of Jharkhand | Input: - | <ul style="list-style-type: none"> - Seminar at block level - Village level meeting - IEC material distribution - Annual get together at block level - Wall writing |
| Outcome-2: | To expand the FEM campaign in all blocks of 10 districts. | Input | <ul style="list-style-type: none"> -Exchange visit - District level workshop - Media alliance |
| Outcome-3: | Alliance building and capacity building of organizations. | Input | <ul style="list-style-type: none"> - Alliance with other NGOs, Media, Other network intellectuals - Capacity building of alliance members - Quarterly meeting of network |

Group-2

| | | | |
|-------------------|---|--------------|---|
| Outcome-1: | Organizational structure and representation in National FEM | Input | <ul style="list-style-type: none"> - Village level youth club - Block level alliance covering village level youth clubs. - District alliance - State alliance |
| Outcome-2: | Communication process | Input | <ul style="list-style-type: none"> FEM Jharkhand ID - Website - Face book - Quarterly magazine |

Group-3

| | | | |
|-----------------|---|--------------|--|
| Output-1 | How to make effective visibility of FEM Jharkhand | Input | - Regular office maintenance -Time bound programs at district and state level -District and state alliance capacity building -Advocacy with Govt. officials -Child rights -Reward to responsible fathers - Second line to look after the campaign -Brochure of FEM Jharkhand. - Publicity of FEM Jharkhand - Media advocacy during the election |
|-----------------|---|--------------|--|

After presentation by all three groups Satish Ji summarised the outcome and inputs which is as follow and also shared the allocated budget for the year 2013-14 for FEM Jharkhand:-

Outcome:

- The existing village level groups in 240 villages of 16 blocks used to pass the message of FEM to larger community.
- Block level Forum become visible in 16 blocks of 10 districts.
- Strong relationship with Feminist group
- Active Relationship with academic and media professional established in Districts and state
- More sensitive and accountable members in state and district forum
- Men playing catalytic role in ending VAW and insuring child rights

Inputs/Activities

1. Environment building in villages
2. Create and strengthen village level group
3. Block level seminar
4. Annual get together at block level
5. Awareness campaign
6. Exchange visit
7. Capacity building of state
8. Quarterly meeting of state

9. Alliance building with other network
10. Block level alliance building and quarterly meeting
11. Advocacy with media
12. Documentation of change and stories

On the basis of allocated budget for FEM Jharkhand the final plan prepared for further processing and action:-

Budget:

| SL.NO. | Particular | Amount (Rupees) |
|--------|---|-----------------|
| 1. | State Capacity Building | 50,000 |
| 2. | Community level capacity building @Rs.6,000 | 96,000 |
| 3. | FEM campaign program in 10 districts(16 Blocks) | 1,60,000 |
| 4. | Network meetings (State meeting-4, Core committee meeting-2) | 42,000 |
| 5. | Coordination @ Rs. 10,000 | 1,20,000 |
| 6. | Capacity building at field level (Follow-up) @2,000 | 32,000 |
| 7. | Publication of material and dissemination | 50,000 |
| 8. | Stationary. Xerox , phone call ,internet, accounting and audit related | 32,000 |
| | TOTAL | 5,82,000 |

(Rupees five lakhs eighty-two thousand only)

Campaign program includes:-

1. Block level Seminar
2. Annual get together at block level
3. Awareness campaign
4. Exchange visit

Time Plan: (2013-14)

| SL.NO. | ACTIVITY | QTR.1 | QTR.2 | QTR.3 | QTR.4 |
|--------|----------|-------|-------|-------|-------|
|--------|----------|-------|-------|-------|-------|

| | | | | | |
|-----|--|---|---|---|---|
| 1. | Environment building in villages | √ | √ | √ | √ |
| 2. | Create and strengthen village level group | √ | √ | √ | √ |
| 3. | Block level seminar | | √ | | |
| 4. | Annual get together at block level | | | √ | |
| 5. | Awareness campaign | | √ | | |
| 6. | Exchange visit | | | | √ |
| 7. | Capacity building of state | | √ | | |
| 8. | Quarterly meeting of state | √ | √ | √ | √ |
| 9. | Alliance building with other network | | √ | √ | √ |
| 10. | Block level alliance and quarterly meeting | | √ | √ | √ |
| 11. | Advocacy with media | | √ | √ | √ |
| 12. | Documentation of change and stories | | √ | √ | √ |

List of Participants:

| SL.No. | Name | Name of organisation |
|--------|-----------------------|------------------------------|
| 1. | Ravi Kumar | Mahila Mukti Sanstha |
| 2. | Sanjeev Bhattacharjee | SAMADHAN |
| 3. | Arun Kumar | Prerna Kendra |
| 4. | Manohar Kumar | Jan Sarokar |
| 5. | Shankar Rawani | Jharkhand Gramin Vikas Trust |
| 6. | Jivan Jaganath | Dhara |
| 7. | Indramani Sahu | Samarpan |
| 8. | Rajiv Ranjan Pandey | Social upliftment Trust |

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| 9. | Ajay Kumar | Asha |
| 10. | Rajiv Ranjan Sinha | Srijan Foundation |
| 11. | Dr. Kalyani Meena | Prerna Bharti |
| 12. | Lukman Ansari | Dastak Manch |
| 13. | Hussain Imam Fatmi | SPARK |
| 14. | Md. Aftab Alam | Prerna Bharti |
| 15. | Gautam Sagar | Sahyogini |
| 16. | Ravindra kumar | Chotanagpur sanskritik sangh |
| 17. | Satish Kumar Singh | Centre for Health and Social Justice |
| 18. | Abdul Kaiyum Ansari | SPARK |