

Networking and Alliance Building

1. National meeting of network members and individuals -

A two day meeting of the FEM national core group was organised on 28-29th December 2014 in Saket, New Delhi with an agenda to critically review the regional MenEngage Symposiums and understand the processes that have emerged during the regional symposiums. Further, a synthesis of do-ables from all the regions- and a comprehensive agenda for 2015 needs to be developed. There is also a need to discuss the modalities to implement the emerging agenda and discuss responsibilities of the FEM Secretariat as well as regional leaders. More than 20 FEM members from various states took part in the meeting to assess the activities of the year and to understand the changed expectations of working with men and boys for gender justice. There was a need felt that FEM should hold more academic seminars in the regions where there have been demands and further opportunities must be created. There is need to create knowledge products and also for FEM to take out issue papers on emerging issues. Theoretical resources need to be generated for the practitioners at the community level to improve their understanding on issues. It was also realized that the Symposiums has given us some new relationships that can be used for strengthening the network and its activities.

2. State level quarterly review and planning meeting :

State level quarterly review and planning meetings were organised by the network members. The state level conveners, regional and district coordinators were involved. The main objectives of the quarterly meeting were to plan and review the various activities at the state and district level, capacity building of the staff of the partner organizations, organizing the responsible fatherhood campaign. The details of the quarterly meetings are as follows:

Sno.	State	No. of meetings	Participation
1	Uttar Pradesh	4	94
2	Madhya Pradesh	3	49
3	Jharkhand	4	73

Agenda, Key decisions and recommendations of these quarters meeting at state level were as -

	Quarter - 1 (January to March 14)	Quarter - 2 (April to June 14)	Quarter - 3 (July to September 14)	Quarter - 4 (October to December 14)
Agenda	<ul style="list-style-type: none"> • Review of the year 2013 plan, Achievements, Challenges etc. • Finalize the annual action plan of 2014 • Campaign planning, Strengthening of district forum 	<ul style="list-style-type: none"> • Quarter review of the network activities • Discussion and Finalization of plan for the year 2014. 	<ul style="list-style-type: none"> • Quarterly review of the network activities • Finalization of Campaign activities- regional symposium • Internal 	<ul style="list-style-type: none"> • To review the quarterly and annual plan of the campaigns and network strengthening • Participation in national meeting of FEM • Printing of the

	<ul style="list-style-type: none"> • Participation in OBR (One billion rising) Campaign 	<ul style="list-style-type: none"> • Sharing and planning of Global and Regional symposium • Reporting requirements • Strengthening of district forum • Alliance building with other groups and Networks working in the state on the issue. 	<ul style="list-style-type: none"> management and reporting requirements • Case studies/Best practices • Information Sharing/Advocacy, Media partnership • Printing of the materials - Brochure of FEM Jharkhand, Poster, Sheets, Stickers 	<ul style="list-style-type: none"> materials - Brochure of MAE-MP, Poster, Snake-ladder game, Sticker • Review of the participation in global symposium and learnings • Planning of 22 days campaign at state level • To find out the success and failures, challenges • Future plan of action 2015
Recommendations	<ul style="list-style-type: none"> • Capacity building programs should be organized at community and block levels in the states. • We should make alliances and network with other organizations (Child right groups, Women's right organizations, Dalit rights organization etc.) at district and state level. • Community, block and district level meetings should be continuous. • Monthly news letter should be published • State and district level workshops with media should be held. • Responsible Fatherhood campaign should be continuous at state level and support should be increased. • Poster, sticker, snake-ladder game, brochure of networks and other material should be printed and disseminated to partners in time. • Story of changes should be documented by the network members and sent to the secretariat in time. • Capacity building of new district forum members should be held at the district level and learning materials of related topics should be provided. • State level meetings of district conveners and core group members should be organized on a quarterly basis. • We should share our experiences on 'Responsible Fatherhood' at community, district, state and national level platforms. • Participation of network members should be ensured in regional and global symposiums. 			
Key decisions	<ul style="list-style-type: none"> • State level training of trainers (TOT) will be organized • State and district level media workshops will be held in at least two states. • Participants of TOT will organize the community level capacity building 			

	<p>program with men.</p> <ul style="list-style-type: none"> • Network meeting at district and state levels will be organized on a quarterly basis. • Regional coordinator will be responsible to support the programme at the district level and they will send their report to secretariat in time. • Community campaigns will be organized in all states. • The secretariat will disseminate the campaign materials and others information to network members.
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3. Core committee meeting of networks -

A core group was established to strengthen the network and included the state conveners and the district level coordinators. The core group takes various decisions related with the network and works at the district with the district coordinators. The core group also takes responsibility for the various activities during the campaign; solidarity and participation in meetings of other networks and organizations; support to district coordinator; organizing the review and planning meetings at the state level; information dissemination; and organizing meetings at the district level. The core groups meetings are organised regularly at the state level and the details are as follows:

Sno.	State	No. of meeting	Participation	Member of core group
1	Jharkhand	3	17	H.I.Fatmi, Kalayani Meena, Arun Kumar, Gautam Sagar, Rajiv Ranjan Sinha
2	Uttar Pradesh	4	25	Rajdev Chaturvedi, Nasim Ansari, Santosh Kushwaha
3	Madhya Pradesh	3	12	Devendra Singh, Arun Tyagi, Prarthana Mishra, Mahendra Kumar

4. Regional and District forum meetings:

Quarterly meetings were organised at the district level to strengthen the state level networks. These meetings tried to engage representatives of CBOs, lawyers, reporters, teachers, etc., and they were oriented on issues of gender, VAW, masculinity. The following issues were discussed:

- Increase awareness of the forum members on issues of gender, VAW and masculinity
- To involve and engage other partner organizations at the district level
- To react publically on issues of violence against women and children
- To organise various activities under the Responsible Fatherhood campaign
- Coordination of the Responsible Fatherhood campaign at the level of the community
- Building capacity of the youth at the community level on issues of caring, child rights and gender
- To participate in the training of trainers at the state level
- To coordinate the 22 days of activism against violence against women and girls
- To participate in the planning and review of the state level responsible fatherhood campaign

- To participate in the regional and global MenEngage Symposium 2014- Men and Boys for Gender Justice

5. Alliances with other organizations at state level :

FEM Jharkhand: - It was discussed during the meeting about the alliance of FEM Jharkhand and it is made clear that FEM has an alliance at the state and district level. At state level with other networks like Jumav Manch, Jharkhand anti trafficking network, CREA network, AALI network other NGOs, media, academicians and Lawyers. Also at district level there are alliances with other NGOs, Govt. Officials, DLSA, PRI representatives and Media.

MASVAW-UP – Mahila Samakhya-UP, SATHI (Supporting Association for Thematic and Holistic Initiatives) Forum, Humsafar (Women crisis support centre), CARE-UP, AALI (Association for Advocacy and Legal Initiatives), Dalit Action Group (DAG), MSAM (Mahila Swasthya Aadhikar Manch)-UP, Health Watch forum –UP, SAHAYOG, District level Govt. Department etc. and Individuals (Advocates, Media persons, PRI members, Academician, etc.)

MAE-MP – NCDHR (National campaign on dalit human right), WRRRC (Women right & resource centre), CRRC (Child right & resource centre), MHRC (Maternal Health Right Campaign), Vikas Samvad (Media group), SOCHARA (Society for Community Health Awareness Research and Action)-MP etc. and Individuals (Advocates, Youth, Academician, media representatives etc.)

Achievement -

- To expand the no. of organizations so that there would be two per district covering ten districts and therefore altogether four new organizations. The total strength of the network would be 20 in place of 16 in Jharkhand.
- FEM Jharkhand covers an area which is at present 240 villages and after expansion would be 300 villages where FEM Jharkhand has to be established through existing groups in the villages.