

National Capacity Development Workshop
**"Fathers Care: A campaign for promoting men's involvement in
securing rights of children in India"**

Three days Capacity Development Training has been held from 27th to 29th October 2012 at USO house, New Delhi. 37 participants across the country that includes participation from Uttar Pradesh, Madhya Pradesh, Maharashtra, Himachal Pradesh, Delhi, West Bengal and Jharkhand participated in the workshop. Ms Enakshi Ganguli, Ms Creena, Mr Shahbaz Serwani from HAQ CRC, New Delhi, Mr Subhas Medhapurkar from SUTRA, Himachal Pradesh, Dr Abhijit and Mr Satish from CHSJ and Dr Sanjay Srivastav from Delhi University were the facilitators for different sessions during the workshop. Besides three days of training, a one day meeting with FEM members along with other potential members from different corners of the country was held on 30th of October 2012 at CHSJ office.

The objectives of the workshop were as follows

- To increase the understanding on the Child Rights issues and role of men as fathers in securing children's rights
- To increase the knowledge on laws and procedure related to child rights and protection
- To develop the skill on documentation in regional context on fathers care role
- To plan the Father care campaign in the respective states

The agenda for the training was as follows:

Time	Session/ topics	Method	Session Facilitator
09.30-10.00	Registration		
10.00-10.45	Welcome, Introduction Expectation and objective setting		Satish and Enakshi Ganguly
10.45-11.45	Child Rights –An introduction	Group work and Presentation	Enakshi Ganguly and Krinna
11.45-12.00	Tea Break		
12.00-01.30	Identifying Child rights violations	Group work and Presentation	Enakshi Ganguly and Krinna
01.30-02.30	Lunch		
02.30-3.45	International/ National Instrument of Child Rights	Presentation and discussion	Enakshi Ganguly and Krinna
03.45-04.00	Tea break		
04.00- 5. 30	Identifying child rights issues and challenges	Group work and Presentation	Enakshi Ganguly and Krinna
Day Two			
09.30-10.00	Recap of previous day		Satish
10.00-12.00	Child Right's & Legal Provision - Juvenile Justice Act	Presentation and discussion,	Enakshi Ganguly and

	<ul style="list-style-type: none"> - Child Labour Act - Right to Education Act - Prohibition of Child Marriage Act - Immoral Trafficking Prevention Act 	clarification	Krinna
12.00-12.15	Tea Break		
12.15-1.30	Role of father and other stakeholders for protecting children <ul style="list-style-type: none"> - Identifying stakeholders 	Group work on case study	Shabaz and Krinna
01.30-02.30	Lunch		
02.30-03.30	Role of father and other stakeholders for protecting children <ul style="list-style-type: none"> - Identifying stakeholders 	Role play and discussion	Shabaz and Krinna
03.30-4.30	Key Messages	Group work	Shabaz and Krinna
04.30-05.00	Feedback and closing of day		Satish and Shabaz
Day Three			
09.30-10.00	Recap of previous day		Satish
10.00-11.30	Identifying the need and area of documentation Finalising tools for documentation	Presentation and group work	Abhijit and Subhash
11.30-12.00	Tea Break		
12.00-1.30	Designing messages and tools for campaign	Group work and discussion	Abhijit and Subhash
01.30-02.30	Lunch		
02.30-04.00	Planning for campaign and capacity building in state	Group work	Satish and Subhash
04.00-04.30	Feedback & concluding		Satish

Different sessions were conducted as here under

Day 1

1. Welcome address, Introduction of participants

Mr Satish Singh from CHSJ extended a welcome address and facilitated the introductory sessions including presentation of background of the work with men and the initiative towards exploring role of men as fathers in the protection of children's rights

2. Discussing expectations from the participants and fixing the expectations of the workshop.

This session was also facilitated by Satish ji. For this six small groups of 5-6 participants had discussions on expectations. All the participants raised at least one expectation in the small group and all the groups raised any two expectations in the big house as expectation from the workshop

The Learning expectations came out as follows:

- i. Develop understanding on child rights
- ii. Develop understanding on the issue of Child Trafficking

- iii. Chalk out strategy of protection of child rights
- iv. Information and development of knowledge on different legislations on child rights
- v. Understand the provisions of UNCRC in the context of Local cultural context
- vi. How to ensure Social accountability
- vii. Role of men as fathers in the care and protection of child rights
- viii. Strategy for the expansion of the campaign
- ix. How child rights shall be included in Social Charter
- x. Care while working on the issues of child rights through exploring role of men as fathers

3. Session on Wants/Needs and Rights

The session was jointly facilitated by Ms Ganguli and Kreena from HAQ. Participatory exercise was carried out to develop understanding on Rights

4. Session on different forms of violations of the rights

Through different stories of the area different issues of violations of Child rights were developed through small group work, presentation in groups and reflection of the participants

5. Develop understanding on International and National legislations on children's rights including understanding on child rights grids

Through the different presentations and examples different International Agreement their role and needs while advocating rights along with TREATY, SIGNY, Ratification were discussed to develop the knowledge on from where rights come. Child rights grid was also discussed during the session

6. Analysis of present Scenario of Child rights

Through the participatory discussions the situations of child rights and child right violation issues were discussed to develop collective understanding on status of child rights and role of men in care and protection of child rights including understanding on Public and Social accountability.

Second day the 28th Oct 2012:

- 1. Recap of first day and clarifications
- 2. Constitutional provisions and child rights, Different acts for the protection of child rights and different acts /including relation of different laws with the law to protect children's rights.

Discussions on different provisions under the constitution of India and the relation of provisions with child rights were explained during the workshop

3. Different national laws on child rights

- a) JJ ACT
- b) Child Labor prohibition act
- c) Bonded labour act
- d) Immoral Trafficking Act
- e) Dowry Prohibition Act along with IPC and CRPC were discussed during the session.

The structure of JJ Board, CWC, NCPCR and state commission on Child were the contents discussed during the sessions

4. Evidence based advocacy and documentation

The base line and documenting the story of changes, the process that led to success, the challenges addressed during the action, the failures and the reasons were the tools of documentation that has been discussed during the session. This session was facilitated by Dr Abhijit of CHSJ.

Third day the 29th October 2012

1. Review of 2nd day and clarifications
2. Different Legal provisions affecting child rights

Continued discussions were had from the session on different National legal provisions as discussed in the session of second day

3. Role of men as responsible father in the care and protection of child rights including brief history on children's rights

Participatory discussions were carried out to develop understanding and reflections on role of men as fathers in protection of Children's rights were discussed during the sessions

4. Follow up and action plan

Apart from different sessions to fulfil the objectives of the workshop, following were the follow up actions resolved during the workshop

- Prepare data base on Child rights on the basis of literatures available with different organisations
- Collect views from Children regarding "What type of support and role children expect from their fathers".
- Participants developed messages for Responsible Fatherhood Campaign
- It was also resolved to participate in the OBR campaign
- Launch campaign for effective participation of community
- Launching facebook site
- Planning of state level campaign in the state level meetings
- Different issues of child rights were prioritised that could be addressed during the Responsible fatherhood campaign.

ii) Strengthening National Platform of Practitioners

One day long national meeting with members and prospective members of FEM was held on 30th of October 2012 at CHSJ office New Delhi. The overall agenda for discussion were as follows:

- Sharing of resolutions taken at last national meeting of FEM held on 16th June 2012 at ISI, New Delhi
- Review of progress in the eyes of resolutions
- Finding ways to streamline the process i.e. discussion on Membership criterion, Structure and relation with state forums/ networks engaged in Fathers care campaign
- Discussion on position paper
- Sharing status of Global Symposium

In the light of above agendas discussion were had and criteria for membership, structure at national level, requirements for effective functioning of secretariat, developing website along with discussion on relationship with State networks were done during the course of meeting.