

Profile of the Organisations and Summary of the Programmes Engaging Men and Boys

1. Name of the organization: Dept. of Social Work, M.G. Kashi Vidyapith, Varanasi		
2. Year it was founded: 1921	3. Complete mailing address: Department of Social Work, M.G. Kashi Vidyapith, Varansi-221002	
4. Primary e-mail address: sanjaysinghdr@sify.com	5. Postal address with PIN code: Department of Social Work, M.G. Kashi Vidyapith, Varansi-221002	7. State: Uttar Pradesh
8. Secondary e-mail address:	9. Office phone number:	10. Website:
11. Name of the contact person: Dr. Sanjay		
11. Title of the project/s engaging men and boys (if any): MASVAW, FEM, SANAM		
12. Name of the contact person of responsible for men's/boys' engagement programme or project or initiative : Dr. Sanjay		13. Mobile Phone number of the person: 09415301240

14. Geographical area of work: (Please mention State, districts, block and number of villages)

Varanasi: 2 universities, 5 colleges, 10 urban communities and 10 rural communities.

15. Available human resources in the organization (MASVAW, MGKVP, Varanasi):

A	Total	Women - 02	Men - 50	TG - 15
B	At management level	Women - 0	Men - 02	TG -
C	At programme level	Women - 02	Men - 05	TG - 15
D	At support level	Women - 02	Men - 50	TG - 05

16. Brief history of the organization (Rationale for its creation, Vision, mission and goals,.)

Mahatma Gandhi Kashi Vidyapith was established by Mahatma Gandhi in 1921 to engage students in Indian Freedom Movement and to raise political consciousness among youth. Working with youth especially male for gender equality was initiated in 2003 by MASVAW.

Please attach brochure, organizational structure or other documents if available.

17. Outline of different Programs/projects/initiatives of your organization: Please list all the programs of your organization.

Program	Major Activities of the Program
For example: Involving men in stopping domestic violence	1. Poster display 2. Workshop with PRI members
1. Addressing harassment of female students	Focused group discussions, seminars, poster competition followed by display and discussion, reporting of cases to the Vice-chancellor.
2. Addressing VAW in the city	Rallies, Case studies, Fact findings, Advocacy and networking, poster displays at public places.
3. Mobilizing Men for Institutional Change	Seminars, meetings, essay writing, poster displays, debates and rallies.
4. Responsible Fatherhood Campaign	Rallies, Poster display, Street meetings and plays, workshops with community members,
5. One Billion Rising	Public meeting at district headquarter

18. Brief history of the boys / men's involvement program (When the program was created / launched; How it came about – what were the contexts of girls / women and boys/ men in terms of gender equality and masculinity Who were the key stakeholders in the conceptualization, creation and implementation of the program? How the program evolved as it is now.)

Being a co founder of MASVAW discussion around gender based violence, discrimination and sexual harassment of female students studying in M. G. Kashi Vidyapith was initiated by Dr. Sanjay in 2003. M G Kashi Vidyapith is located in Varanasi called holiest of the holy place by religious point of view. Geographically and culturally it comes in Purvanchal Bhojpuri region that is highly patriarchal. So the university campus is very patriarchal. That puts adverse impact on women as they used to face discrimination, exploitation and sexual harassment and dehumanizing impact on men. So, MASVAW started campaign for safe campus in 2003, consequently, rapid fall in the rate of cases of harassment of female students was observed. At

the same time mindset of male students was observed to be changed and becoming pro – women. They realized about their traditional patriarchal and masculine (hegemonic) mindset and tried to change.

A number of group activities, group work, FGDs, workshops and seminars are still organized to on issues such as gender based violence, masculinity, sexuality, patriarchy, positive parenting, responsible fatherhood in order to gender sensitize, mobilize and engage youths for gender equality.

Topics related to gender issues were incorporated in course curriculums of M.S.W., M.A.S.R.D., Education and Law in M.G. Kashi Vidyapith and in MSW course curriculums fo Bundelkhand University, Jhansi, MJP Rohilkhand University, Bareilly and MG Chitrakoot University, Chitrakoot, Satna, MP.

Ph-D.s on issues related to gender were promoted in Department of Social Work.

A special course on Gender, School and society was started in Faculty of Education BHU, Varanasi.

Objectives of the boys/men’s engaging program (please give brief of each programme/ initiatives)

MASVAW was started to bring gender equality in university and colleges campuses.

To change the engendered mindset of youth.

To develop male role models.

19. Target population of boys/men’s engaging program (Please be specific: fathers, boys, leaders etc.)

Target population for MASVAW is male youth. For Responsible fatherhood program e are fathers and potential fathers (youth in marriageable age).

20. Program and activities of boys / men’s engaging program: what were the result/ impact since the program’s implementation)

Programs/ projects/initiaives	Result/impact
MASVAW	<p>The university campus became gender sensitive. Cases of sexual harassment of girls reduced. Now people started talking about gender based violence, discrimination and abuse, otherwise in the beginning of the program there were huge denial and resistance.</p> <p>The group started for change is now role models of MASVAW, now they are practicing their learning in their respective private and public domains.</p>

Mobilizing Men to Challenge GBV	A number of stakeholders (students, teachers and non teaching staffs) were mobilized for changing the institutional environment. After this program the Anti-sexual Harassment committees became pro-active and took initiatives in cases of harassments. ASHCs were formed in 5 colleges and those are still monitored by MASVAW.
Responsible Fatherhood Campaign	<p>This campaign was started in 2012 in Varanasi in about 20 rural communities. That program put a long term impact on biological and social fathers of those communities. Many fathers iterated during workshops that now they got changed and they are caring their children.</p> <p>In 2013 this campaign was started in urban communities of Varanasi comprising of Hindu and Muslim population. Many fathers were engaged in this program. They realized their misunderstandings and promised to play fatherhood roles properly. A primary and middle school was also focused during this campaign. So one daughter shared her story of being harassed by her own father.</p> <p>Many young male students were involved in this campaign. They said that the program put impact on them and now they have changed.</p>

21. What are the challenges faced by organisation on working with men and boys

- When MASVAW was started in 2003 in M.G. Kashi Vidyapith, Varanasi the implementer Dr. Sanjay faced huge resistance and so cause notice was issued by the then Head of The Department. Initially there was huge resistance and denial but highly supported by students and the then Vice- Chancellor.

22. Any Resource materials that you have developed over the years while working with boys and men? (Please give a brief description as well as give the link if it is available online)

- MASVAW Varanasi used the resource materials developed by Sahayog, Save the Children Sweden etc. but some pamphlets and posters were developed by MASVAW Varanasi.

23. Is your organisation have any association with any networks/ alliances on gender equality and social justice Please give details of the network/ associations/ alliances)

- FEM, SANAM, MenEngage, Masculinity and Society, Canada.

24. What relationship organisation hold with women 's movement organisation

- It manifests solidarity with feminist organizations.

25. Is your organisation involve in providing training on gender/ masculinity/ sexuality/ gender based violence to youth, men, activist as resource organisation. If yes please attach the CV of resource person

- Yes. (CVs are attached herewith).

26. Do you have any procedure to respond to Gender based discrimination/ violence in your organization?

- Yes there is ASHC in MGKVP.

27. Expectations from Network:

- Resource materials, Resource persons, programs and grants.

28. What is it that you think you could contribute to the network?

- Expertise

29. What is that you think you could contribute to the field of engaging with men and boys for gender equality?

- Expertise and institutional infrastructural supports in organizing workshops, seminars, and trainings.

30. Any other things do you want to share?

- More opportunities and exposures to be given to members.