

FEM JHARKHAND

Annual Report

January 2014 to December 2014

To

**CENTRE FOR HEALTH AND SOCIAL JUSTICE
NEW DELHI**

**Submitted By:
FEM Jharkhand**

Activities conducted during January 2014 to December 2014:

1. Core committee meeting of FEM Jharkhand

(a.) Date: 10/03/ 2014

Venue: Prerana Bharati Coordination office

Core committee meeting of FEM Jharkhand organized at Prerana Bharati Coordination office on 10/03/2014 in which 5 core committee members participated. The major points discussed during the meeting are:-

- To expand the no. of organizations this would be two per district covering ten districts and therefore altogether four new organizations to be added. The total strength of the network would be 20 in place of 16.
- Global symposium November 2014.
- Planning for next year 2014-15
- FEM Jharkhand covering area is at present 240 villages which would be after expansion 300 villages where FEM Jharkhand has to be established through existing groups in the villages.
- Reporting and case story preparation discussed and decided to be made available to the secretariat on time.

(b.)Date: 05/06/2014

Venue: Prerana Bharati Coordination Office

A core committee meeting consisting 5 members of FEM Jharkhand organized to discuss the last year activities as well as to prepare for the Review and planning meeting to be held on 29th June 2014 at Ranchi. Ms. Kalyani Meena presided over the meeting and agreed for effective FEM campaign in Jharkhand.

(c.) Date: 24/09/2014

Venue: SDC, Purulia Road Ranchi

A core committee meeting consisting 7 members of FEM Jharkhand organized on 24/09/2014 at SDC, Purulia Road Ranchi in which following decisions taken:-

- Participation in Global symposium at Delhi during 10-13 November 2014.
- Campaign program for this year which was planned during state meeting has to be completed before the elections.
- The materials printed will be used in campaign. Also the brochure of FEM Jharkhand will be used at state and network level. The printed materials to be taken on the Global symposium also.

2. State level meeting of FEM Jharkhand

(a) Date: 11/03/2014

Venue:- Vikas Maitry, Ranchi

State level meeting of FEM Jharkhand network organized on 11/03/2014 at Vikas Maitry Ranchi in Which Satish Ji from CHSJ participated in the meeting. This meeting is to review the last year program its achievements and shortcomings and also to discuss about next year plan.16 participants from 10 districts participated in the meeting.

First all participants present during the meeting presented their report on work has been done during the period achievements and challenges. One by one every participant presented their report. Overall FEM activities discussed and to intensify the FEM campaign in the state the partner organizations are using their base and groups made by them like Farmers group, youth group, SHG, Kishor and kishori group for creating awareness among the community on the gender , equality, GBV and child rights. Most of the organizations are working with schools and students and good response are got from the students. In some places students have started to ask questions from their parents.

Also the media involvement in the whole process of the FEM it is fruitful and FEM programs got coverage in all newspapers at district level and state level.

FEM Jharkhand plan and achievements:-

- Forum at block level
- Resource person group at state level on men's role to address gender, VAW and child rights
- Making 1000 youths as change agents through training who will act as a resource person to convince the community.

(b) Date: - 29/06/2014

Venue: - Vikas Maitry, Ranchi

The meeting started at 11.00AM Sharp in which 16 participants from 9 districts participated in the meeting.

The agenda for the meeting set by the participants were:-

- 1.) Introduction of participants
 - 2.) Review of last year plan of FEM Jharkhand 2013-2014
 - 3.) Discussion and Finalization of plan for the year 2014.
 - 4.) Global and Regional symposium
 - 5.) Reporting requirements
 - 6.) Alliance building with other groups and Networks working in the state on the issue.
 - 7.) Other issues.
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- 1.) Introduction of participants: - First of all the present participants introduced him and organization also issues in which the organization is working spelling the working area. All the 16 participants introduced themselves as Mahendra Ji from CHSJ also present in the meeting it is important to know each other by name and organization.
 - 2.) Review of last year plan of FEM Jharkhand 2013-2014: - The present partners who are directly working with FEM Jharkhand they started sharing their experiences working with FEM in the state. One by one each organization presented their experience of FEM program in Jharkhand. Most of the organizations are with the view that FEM program working with on gender, child rights and violence issues focusing on men are very new to the area and we are getting positive response from the community. The Male members they are participating in FEM programs actively also they started contributing their roles

and responsibilities at family and society. During FEM campaign last year lot of activities done and successfully completed.

3.) Discussion and Finalization of plan for the year 2014.

State level and community level activities discussed during the meeting and also timeline finalized.

SL. No.	Activity	Timeline
STATE LEVEL ACTIVITIES		
1.	State level capacity building (TOT)	18-19 July 2014
2.	Network meeting,4 state meeting,2 core committee meeting	April- December 2014
3.	State level media workshop	After 15 th August 2014
4.	Publication of material and distribution	July-Sept.2014
5.	Information sharing and advocacy	July-December2014
6.	Supporting state level campaign	August-Sept.2014
7.	State level coordination	April-December 2014
Follow up TOT and Campaign activities at Partner level		
1.	Follow up TOT at block level	20-30July 2014
2.	District level workshop with stakeholders	Oct-Dec 2014
3.	Block level Seminar	Oct-Dec 2014
4.	Annual get together block level	Oct-Dec 2014
5.	School program	Oct-Dec 2014

It was decided during the meeting that every organization will send a list of at least 5 active members of which two members will take part in TOT at state level. The members for state TOT will be new members who have not taken training of TOT earlier. Also it was agreed that with the list of 5 members the quarterly report from April to June will be submitted to state secretariat. Both the list of members and quarterly report will be submitted latest by 5th July to Secretariat.

4.) Global and Regional symposium:- The Global Symposium which is going to be held at New Delhi during 11-14 November 2014 and regional symposium which is going to be held at Kolkata on 18-19 September 2014 has been discussed in detail.25 participants from Jharkhand will participate in Regional symposium at Kolkata including a cultural team of 9 members/ youths. For the Global symposium list of participants yet to be decided. Abstract has not been submitted by the members so through the regional symposium list of participants finalized for Global symposium.

- 5.) Reporting requirements: - Every quarter reports submitted to CHSJ so it was decided that every organization submits quarterly report of the FEM activities to state secretariat also 1 case story with the report. The quarterly report from April to June 2013 has to be submitted latest by 5th July.
- 6.) Alliance building with other groups and networks working in the state on the issue: - FEM Jharkhand is working in collaboration with other networks like CREA, Jharkhand Anti trafficking Network, Jumav Manch, Mahila Samakhya to exchange the ideas and to act together in common advocacy issues. It was felt to strengthen the collaboration with the networks also other networks active in the state to be involved in the process. Also alliance building with media and intellectuals given more focus.
- 7.) Other issues: - (a) As there is assembly elections in November 2014 therefore the campaign activities will be conducted keeping into consideration.
(b) The cultural group preparation for regional symposium has been taken jointly by Indramani Ji, Lukman Ji and Arun Ji.

(C.) Date; - 18/09/2014

Venue: - Social Development Centre, Piurulia Road Ranchi

No. of Participants: - 15+8=23 (8 cultural team members)

1.) Review plan of FEM Jharkhand 2014.

The final approved plan of FEM Jharkhand presented before the house and activities discussed which is to be taken during this year 2014. The time schedule of campaign activities for the year 2014 planned. Due to assembly election in Jharkhand during November-December it is agreed to complete the campaign activities before election. State level TOT and follow up TOT already done also Media workshop at state level completed.

During the last quarter the activities which were done was:-

- 1.) State level TOT on 18-19 July 2013 at SDC Ranchi
- 2.) Follow up TOT in 15 blocks by 15 organizations participated in the state TOT.
- 3.) Media workshop on 4-5 September at SDC purulia road Ranchi

2.) Finalization of Campaign activities during the year 2014. – The campaign program as planned earlier will be started from October 2014.

Following are the activities to be done during this year campaign:-

- 1.) District level workshop- 10 Districts
- 2.) Block level Seminar- 16 Blocks
- 3.) Annual get together at block level- 16 Blocks
- 4.) School program at block level- 16 Blocks

Also the dates planned to carry out the activities:-

3.) Internal management and reporting requirements.- As we submit report every quarter to CHSJ so all partners are requested to submit their quarterly report to the state secretariat every quarter end. The report must consist activity report, case story, photographs and paper clippings. All the communication from secretariat to partners reaches without delay.

4.) Information Sharing/Advocacy: - During 16- days of activism this year a state level advocacy workshop will be done in which the stakeholders like media, academicians, beaurocrates, NGO's and Networks working on the issue of gender, child rights will be involved. To establish good relationship with media, educational institutions, beaurocrates it will serve a better understanding of FEM campaign in Jharkhand state.

5.) Identity of FEM Jharkhand in the state

- Brochure of FEM Jharkhand published -2000 copies.
- Media partnership
- Case studies/Best practices
- IEC, material published poster-6000 Sheets, Sticker- 32000 Sheets

(d.) Date: - 31/10/2014

Venue: - SDC, Purulia Road Ranchi

• **Objectives of the Meeting:**

- 1.) To review the FEM program during last three years (From Dec. 2012 till date)
- 2.) To find out the success and failures, challenges
- 3.) Future plan of action

• **Participants:-**

1. Adil Ali
2. Mahendra Kumar (CHSJ)
3. 16 members of FEM Jharkhand

• Meeting started with introduction of participants. Each participant introduced himself stating name, organization name, district and major works of the organization.

- After introduction of all participants completed FEM Jharkhand Coordinator explained in brief about the FEM program in Jharkhand.
- 1.) FEM Jharkhand started during 20th December 2012 when a group of CSOs came together to work for the cause of reducing VAW, gender equality and ensuring child rights.
 - 2.) The coverage area of FEM program in Jharkhand state:-
 - Total No. of member organization directly involved in campaign program:-16
 - Total no. of districts:- 10
 - Total No. of Blocks:- 16
 - Total No. of Panchayats:- 48
 - Total no. of villages:- 240
 - Total population Coverage:- 1,60,000
 - 3.) The major objectives of the FEM program are to reduce violence against women, ensuring child rights and gender equality.

• **Two presentations were done:**

PRESENTATION:-1

The first presentation covers the specific FEM program its objectives, achievements and challenges faced during the period.

The FEM Jharkhand formed involving 16 organizations working on gender based violence and child rights in the state.

Vision statement:

“FEM Jharkhand envisages a just society by focusing on Men’s involvement to empower women by creating space, opportunity and mitigating incidences of violence against women and ensuring child rights.”

Objectives:

- To strengthen the state level network on VAW and Child Rights
- To build the capacity of NGOs / CBOs on gender equality and child rights through the active involvement of men
- To reach out to larger mass through awareness building and sensitization of community and stakeholders
- To liaison and network building with like minded organizations working around larger women issues to raise issues from bigger platform
- To make advocacy effort for execution of laws and policies to reduce incidences of VAW and also to ensure child rights.

Achievements:

- Through state level TOT 3 times the all 16 member organization developed capacity to organize follow up TOT at their own place.
- District level orientation in 10 district covering 641 participants involving stakeholders like media, academician, other NGOs, Networks, Govt. officials, Lawyers etc.
- 46 Panchayat level events organized, covered 1679 participants covering youths, PRI members, Community people, Village leaders
- 20 programs in School/college level organized
- IEC materials published and disseminated through out the year.
- Wall writing & Nukkad sabha organized at village level to pass the message to larger community.
- FEM campaign in 10 districts through awareness campaign, Block level seminar and annual get together program, 2775 participated directly in the programs.
- Follow up TOT at block level in which around 600 youths trained who act as change agent at village level.
- Media workshop with media persons and organizational members covering all 10 districts.
- Follow up media workshop in 5 districts done.

Outcome:

- Visibility of FEM Jharkhand at state level.
- Media coverage in all newspapers at the district and state level.
- 600 trained youths started initiative at village level.
- The community groups like Farmers club, youth club, SHG, SMC started talking on men’s role.
- Collaboration with other networks and groups in the state.
- 1,60,000 population coverage through campaign
- Students started asking questions with their parents.

- 24 No. of case story of change documented.

Limitations:

- Full time staff at field level to carry out regular activities
- More intensive work to ensure men's involvement in the process
- Linkage building with organizations and networks working on broader women issues
- FEM membership confined to only 16 members but have the potentiality to spread through numerous organizations working on women issues

Challenges:

- Men are with the view that they know everything
- Patriarchy rooted in the society and people consider as a natural work division of men and women

Future plan:

- Formation of Men's group and sensitization on the issue of gender, VAW and child rights.
- Working with youths, students to make them aware about the gender
- School/college/ universities to be given more focus in the whole process.
- PRI strengthening to make the issues popular at village level and incorporate in village plan.
- Publication of learning materials on gender related laws and policies and dissemination through out the state.
- Networking and alliance building with likeminded network and NGOs at state and national level.
- Advocacy with Govt., media and policy makers on VAW, gender and child issues.

PRESENTATION:-2

The presentation mainly focuses on issues like violence its approaches and strategies.

Violence is tried to define as it is only an incidence/ act/behavior/ practice or anything else.

In Jharkhand the major forms of violence are:-

Physical violence

Sexual violence

Verbal/emotional violence

Economic violence

Also some data given with respect to Jharkhand.

Specific data presented on witch hunting in the state as it is very common in almost all districts.

Strategy to combat violence:

- We act on the basis of perception not merely on the fact.
 - The success of our strategy depends on the perception/ attitude to a large extent
- Successful strategies:

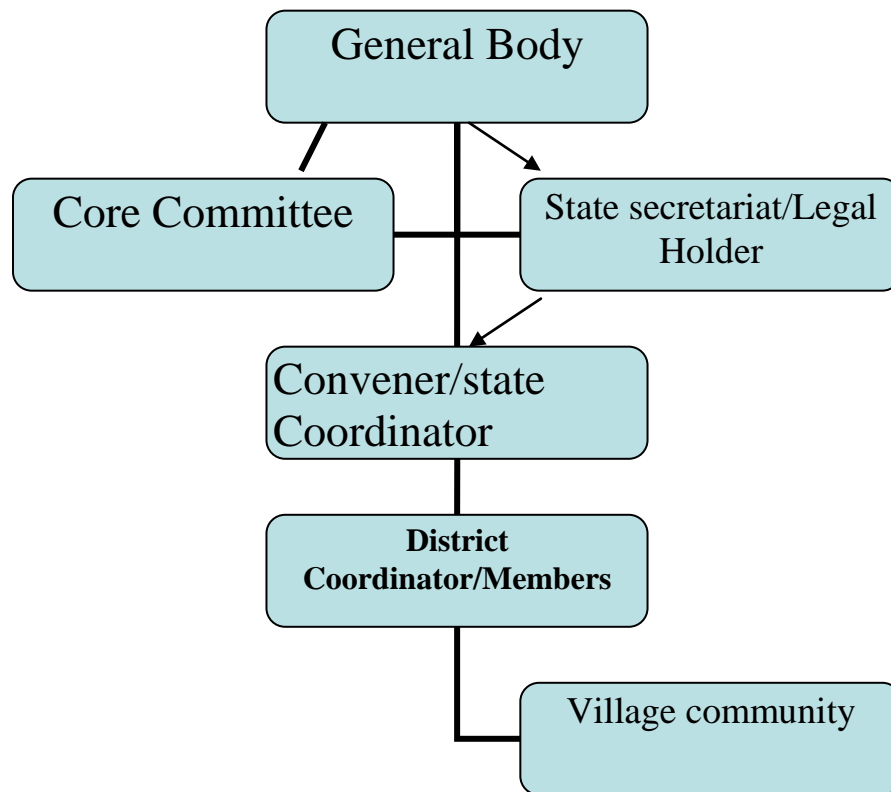
- Changemakers
- Involving Counterparts of Women representatives in training/workshops
- Conceptual clarity before 14 years/ developmental period
- Legal awareness and training of Police personnel
- Engaging Men

OUR ROLE:

When any one starts seeing and perceiving the discrimination and violence against women from her angle, its is the beginning of elimination of violence”

After presentation other issues like structure and byelaws were discussed.

Structure FEM Jharkhand:



Alliance of FEM Jharkhand: - It was discussed during the meeting about the alliance of FEM Jharkhand and it is made clear that FEM has alliance at state and district level. At state level with other networks like Jumav Manch, Jharkhand anti trafficking network, CREA network, AALI network other NGOs, media, acadmicians and Lawyers. Also at district level there are alliances with other NGOs, Govt. Officials, DLSA, PRI representatives, Media.

The 16 member organizations are the founder member of FEM Jharkhand.

TOT and Follow up TOT at Community level:- Three times at state level TOT organized on the Fathers care campaign and after state TOT the trained persons organized

community level TOT in their respective blocks in which 600 youths trained and working as change agents.

CBOs: - The community based organizations with FEM member organization taken as stakeholder to reach the larger community. CBOs which are existing like farmers club, youth group, SHGs are playing a significant role in FEM campaign.

Bye laws: - Till date FEM Jharkhand do not have written byelaws but the meeting register used for reference of decisions taken by the general body/core committee.

Visibility of FEM Jharkhand: - Popular in all 10 districts. Good media coverage at district and state level. Coordination with other networks working on the similar issue.

Local issues:-

Witch hunting/craft

Trafficking

Domestic violence

Distribution of activities in the year:- Most of the time the campaign activities undertaken during last quarter (October to December) It is sometime use full as there is occasions in this quarter also people are giving time and weather also good. 16-days activism, humane rights day falls in this quarter. All the preparations completed before hand.

3. Community level follow up program:

Community level capacity building follow-up program organized in 13 blocks in which the major area of discussion was on gender, gender based violence and child rights. It is tried to cover the participants who attended the block level capacity building program earlier organized in each block. Apart from the participants some new participants also participated in the follow up program.

Details of Follow up program at block level:-

Sl.No.	Organization	Date	No. of Participants
1.	SAMADHAN	07/03/2014	40
2.	SPARK	04/03/2014	30
3.	Chotanagpur Sanskritik Sangh	10/03/2014	50
4.	Mahila Mukti Sanstha	09/03/2014	26
5.	Dastak manch	05/03/2014	18
6.	Prerana Bharti	05/03/2014	22
7.	Jharkhand Gramin Vikas Trust	06/03/2014	35
8.	Prerana Kendra	09/03/2014	51
9.	Jan sarokar	04/03/2014	31
10.	Srijan Foundation	05/03/2014	60
11.	Samarpan	01/03/2014	16

12.	ASHA	10/02/2014	43
13.	Sahyogini	06/03/2014	45
		TOTAL	467

4.) State Level TOT on 18-19/07/2014:- TOT at state level organized for two days in which two participants from each organization participated in the training.

Mahendra ji from CHSJ and from Shahbaz ji was the resource person. The participants were new this time as before two times TOT was already organized in Jharkhand. Keeping into view to develop more number of volunteers in the state the new group invited to participate in the TOT.

No. of participants; - 35

No. of organizations- 16

Reactions of Participants: - The participants are new participated first time in State TOT and are very much influenced about the concept of fathers care and gender. Also they planned to organize follow up with other youths and men in their own working area.

Achievements: - Follow up TOT organized in 15 blocks. Also they are working as change agent/volunteer in their respective area /villages.

5.) State level Media Workshop on 4-5 September 2014 at Ranchi:-

State level media workshop done on 4-5 September at SDC Ranchi. As follow up of this program at district level it was decided that one day meeting at district level will be organized to share the learning's with other media persons in the district. Now the plan came with the following districts who will organize one day meeting with media person in their district.

- 1.) Bokaro- Sahyogini
- 2.) Giridih- Prerana Kendra
- 3.) Deoghar- Dastak Manch
- 4.) Dhanbad- JGVT
- 5.) Hazaribagh- Mahila Mukti Sanstha

Total 30 Participants took part in the media workshop out of which 14 are from media 10+4 (4 media persons joined for one day only) and 16 participants are organization members.

Most of the participants are from Khabar mantra daily,Prabhat khabar daily and local newspapers.

The participants have shown their interest in highlighting the issues of child rights, fathers care and gender on their writings.

In 5 districts the participants are organizing sharing meeting of the learning's of media workshop with their other friends and media persons in their own districts.

Resource Persons:-

1. Mahendra kumar, CHSJ
2. Utkarsh Sinha, Lucknow
3. Sudhir Pal, PBL Nazar,Ranchi

6.) Follow up `TOT at block level in 15 blocks of Jharkhand:-

On the follow up of state level TOT, 15 Block level TOT organized during the quarter in different blocks. The objective of this program is to multiply the learning among the youths at block level so that they act as a responsible father at their society; also they convince other people at village level towards gender equality, child rights and responsible fatherhood norms. Altogether 539 youths and men participated ay field level TOT program organized. Very positive response from all the programs noticed and there is more demand of this type of activities in the area.

Details of the programs:-

Sl.No.	Organization	Place/District	Date	No. of Participants
1.	SAMADHAN	Hazaribagh	13/08/2014	38`
2.	SPARK	Kuru,Lohardaga	30/07/2014	27
3.	SERWO	Kisko,Lohardaga	15/09/2014	41
4.	Chotanagpur Sanskritik Sangh	Sisai,Gumla	27/07/2014	35
5.	Mahila Mukti Sanstha	Ichak,hazaribagh	30/07/2014	32
6.	Dastak manch	Madhupur, Deoghar	30/08/2014	26
7.	Prerana Bharti	Madhupur,Deoghar	20/08/2014	28
8.	Jharkhand Gramin Vikas Trust	Dhanbad	25/07/2014	45
9.	Prerana Kendra	Giridih	30/08/2014	48
10.	Jan sarokar	Chotki kharagdiha, giridih	22/08/2014	24
11.	Srijan Foundation	Khalari,Ranchi	30/07/2014	53
12.	Dhara	Khagaliyatanr, dhanbad	07/09/2014	37
13.	Samarpan	Jainagar,Kodarma	26/07/2014	20
14.	ASHA	Naya Bhusur, Ranchi	25/08/2014	39
15.	Sahyogini	Bahadurpur, Bokaro	31/07/2014	46

15 block level follow up TOT program organized in which mainly youths and men participated and they shown their interest in the father care concept and child right issues. Also they committed to practice the learning's in their own family and convince others to do so.

7.) Printing of IEC materials:- IEC material printed for this year which will be used in campaign program as well as other programs and events:-

- a. Sticker- 32000 pc.
- b. Poster- 6000 Sheets
- c. Brochure FEM Jharkhand- 2000 Pc.

8.) Participation in east India regional symposium at Kolkata:-

East India regional symposium organized during 19-20 September at Kolkata in which 25 participants including culture team participated in the Kolkata symposium. It was a great opportunity for the Jharkhand team as lot of new ideas and issues came during the symposium. Also we have learned a lot. We also presented our views in different issues of Jharkhand the cultural team also performed well.

- 1.) Gender and violence
- 2.) Masculinities and gender equalities
- 3.) Need for men and boys to take action towards Gender Justice
- 4.) Sexuality, Identity and Violence

Day-1

Session-I

Topic:- Importance of working with Men and Boys on Gender Justice-By Indramani Sahu, Journalist, Member FEM Jharkhand.

Session-II

Topic:-Working with Men and Boys on Gender Justice: Approaches and Strategies –By Rahul Mehta, Member FEM Jharkhand

Evening Session: - Cultural performance by FEM Jharkhand.

Day-2

Session-I

Topic:-Violence against Women and Men’s Responsibility by H.I.Fatmi ,Manohar Kumar, FEM Jharkhand

Session-II

State wise group discussion and presentation on strategies by FEM Jharkhand.

It was a great experience as many of us participated in the symposium actively, met with different state peoples and become more clarity on the issue.

9.) Participation in Global symposium on 10-13 November 2014 at New Delhi:-

Three participants from FEM Jharkhand participated in global symposium in Delhi. The global symposium was very informative and got opportunity to meet representatives from worldwide during the symposium. It will help in strengthening the initiatives in the state and the FEM Jharkhand will improve its quality as well as the clarity in the concept of men’s involvement in reducing gender based violence and child rights in the state.

10.) Campaign activities conducted during the year:

S.N.	Organization	No. of Participants			
		Block level Seminar	Annual get together	District level workshop	School program
1.	Jharkhand gramian Vikas Trust	45	35	55	55
2.	SERWO	38	42	41	52
3.	Sahyogini	57	19	61	105
4.	Dhara	35	55		60

5.	SPARK	43	60		44
6.	Samadhan	24	27	52	79
7.	Mahila Mukti Sanstha	29	33		46
8.	Srijan Foundation	32	40		48
9.	Samarpan,	29	44	40	60
10.	Chotanagpur Sanskritik Sangh	66	29	30	41
11.	ASHA	42	23	36	41
12.	Jan Sarokar	17	36	41	51
13.	Prerana Kendra	30	35		48
14.	Dastak Manch	35	33		40
15.	Prerana Bharati	31	36	24	72

Block level Seminar: - Block level seminar organized in 15 blocks of 10 districts of Jharkhand state involving men and youths to address violence against women, gender equality and child rights. The community people they will act as change agent in their community and society towards minimizing gender disparity in the society.

Annual get together program: - Annual get together program at block level organized in 15 places in which the message of equality in the family and society focused and also games and sports organized in some places. In some places the sensitized couple rewarded and they become the inspiration for others.

District Level workshop: - District level workshop organized in 9 districts involving media, other NGOs and networks, PRI members to popularize the FEM campaign in the whole districts. The FEM program has got a place in the state and people are joining hands with the campaign.

School level program: - School programs organized with students in 15 schools in which the competition, quiz, games are the major focus with the objective to impart gender equality and violence against women & child rights among the students. The students started asking questions from their parents.

Media workshop at district level: - The follow up of media workshop at state level in 4 districts media workshop organized in which district level media person involved and the learning's of state level media workshop shared with other fellows of the district. The issues of gender and women to be given place in the newspapers on priority and this will help to reach larger people.

9.) **Village meetings:** - We are working in the operational villages since last decade and we have village level group through which we are taking all kinds of activities at village level. Village meetings with farmers group, youth group and participation in gram sabha meetings are a regular process by the organizations working with FEM. The message of responsible fatherhood campaign to address violence against women and violation of child rights. In 240 villages of 10 districts of 16 partner organizations have presence and village meetings are a regular process adopted to pass the message of responsible fatherhood campaign to address violence against women and violation of child rights. Gender equality is promoted through out the area in which the men they are

taking initiatives to prevent VAW as well as supporting the women to take leadership in the PRI. The women in Jharkhand have elected as representatives of Panchayat after 32 years election hold and almost 57% women elected in all three tier panchayat system. The men they are giving them all sorts of back support so that the women exercise their powers roles and responsibilities.

The village meetings we organize with the village level CBOs in which we discuss the FEM issues child rights, gender equalities, violence.

Issues discussed:

1. Gender and violence
2. Role of Father
3. Child Rights
4. Gender equality

10.) **Household visits:** - Regular household visit by the organizations and individuals attached with FEM Jharkhand are taken by the organizations. During household visits the family head and youths they are made aware and sensitized in the process of their roles to act for preventing violence on women and gender equality in their family and society at large.

11.) **Integration of FEM campaign in other programs of the organization:** - The 16 organizations working with FEM Jharkhand directly they have other developmental programs running in the area, working with youth groups, kisan club, SHG . All the organizations are working with these groups since long and they are using these groups to pass the message of Fathers care to other people in the villages. In the programs and events organized by the FEM partner organization the role of father and their responsibilities discussed in the events.

12.) Achievements:

1. 16 member organizations in 10 districts of Jharkhand are active to promote fathers care campaign in their area.
2. The message of fathers care spread over the youths and other sectors especially media and broad basing the issue in the state.
3. Follow up TOT in 15 blocks have developed youth volunteers.
4. FEM Jharkhand got an identity at state level working as VAW, Gender equality and child rights through men's involvement.
5. Media is giving space to FEM program in all districts and state.
6. In the target villages' people started taking initiative within the family and society.

13.) Challenges:

1. Unstable Govt. and disturbance in the state
2. Intensive/Regular activities required in the area.
3. Lack of regular staff with the partner organizations.

14.) Learning's:

1. Joint effort of 16 organizations is more visible in the state.

2. The issue is recognized by the other sectors media, academicians, other networks and NGOs.
3. Very effective response from youths and students in school, colleges and universities.

15.) Impact of FEM Campaign in Jharkhand:

The year 2014 completed by the end of December and we got positive response on the FEM campaign in the state covering 10 districts. The community people, PRI members, youths and students showed their interest in the whole program of FEM and the message of fathers care campaign. People have started to implement the equality in their own life as well as they started convincing others to help their female counterpart in all the household activities. Also the violence of women became an issue and people are becoming aware about the rights and responsibilities.

Among the youths and students it is very popular and the students they have started asking questions in their house to his/her father about their roles for them.

The community people and stakeholder they also supported this program as the idea is very new working with men on violence and gender.

We got media coverage in each district and also at state level

Awareness drive including Nukad sabha, school programs, meetings, Distribution of learning materials has resulted a better understanding of the campaign to the very backward people in the countryside. People have started talking about their participation in household works and a better environment created in the state.

The coming year proof more fruitful as the team has got lot of exposure during the year.