

Capacity Buildings:

In this year under the 'Father Care' programme different types of exposure and trainings have been organized at national, state, district and community levels on different issues with different stakeholders. The details of this capacity building programme are as follows -

1. Participation in regional symposium at region level:

FEM and CHSJ had organized the regional level symposiums in different states. Network members of four states that were a part of the father Care programme have also participated and contributed in the symposium. The Western India regional Symposium on "Men and Boys for Gender Justice" was held on the 12th & 13th September 14 in Pune. The East India regional symposium was held on the 19th & 20th September 14 in Kolkata and on 22nd-23rd September, 2014 the North Indian regional symposium was held in Lucknow. These regional Symposiums have a contribution towards the Global Symposium which has held from the 10th-13th November, 2014 in New Delhi. As a part of the Regional Symposium representatives of CSOs working with Men and Boys for Gender justice, representatives from the feminist groups, academicians, representatives of funding agencies, advocates, student union leaders, trade union, media activist, CBOs and other individuals were present.

Members of state networks from MP, UP, Jharkhand and Maharashtra have participated in these regional symposiums and shared their states experiences during the different sessions as -

- Custodial violence, military torture, violence by police, violence in riots; its impact on men and boys Working with Men and Boys on Gender Justice: Approaches and Strategies
- Pressure of masculinity and patriarchy; how men/boys engage in violence on themselves
- Globalization, media and construction of masculinity
- Men committing sexual violence against men/boys and issues of sexual orientation/identities and dignity
- Modern media; advertisements, serials, films
- Traditional media, folk songs
- Home, Family and community
- Institutions, schools, colleges, work places etc
- Experiences from MASVAW, MAE and Fathers Care Campaign and Join my village intervention

It was a great opportunity for the members of state networks as lot of new ideas and issues came up during the symposium. Also they have learned a lot. The cultural team of state network members also presented their views on different issues of the states through cultural performances. It was also a great experience as many of the network members met with people from different states and got more clarity on the issues. Details of regional symposium are -

Date	Place	State network	Network Participant
14-15 Sep. 14	Pune, Maharashtra	Bapanchi Shala - Maharashtra	05
19-20 Sep. 14	Kolkata, West Bengal	FEM - Jharkhand	25
22-23 Sep. 14	Lucknow, UP	MAE - Madhya Pradesh	11
		MASVAW - Uttar Pradesh	40

		MASVAW – Uttrakhand	02
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Academic Seminar –

Date	Place	State network members	No. of participants
12-13 Sep. 14	YASHADA, Pune- Maharastra	Bapanchi Shala	
Sep. 14	Kolkata, West Bangal	FEM	
13-14 Sep. 14	MGKVP, Varansi- UP	MASVAW	

2. Participation in the 2nd MenEngage Global Symposium:

The 2nd MenEngage Global Symposium was organized in New Delhi in November 2014. The main objective was to make mainstream men's involvement in issues of gender equality. High on the agenda of the 2nd Men Engage Global Symposium 2014 was bringing about changes in policies and programmes to tackle violence against women with the participation of men and boys, and a gender based review of legislations and other justice systems. Senior government representatives from India, heads of international organizations and 750 academics, activists and policy makers who are noted names in the global arena have participated. Under the Father Care programme members of the state networks have also participated in global symposium and in different sessions as-

Sno.	State	No. of Participant	
1	Uttar Pradesh	15	
2	Madhya Pradesh	10	
3	Jharkhand	03	
4	Maharastra	08	

3. Exposure visit to Pune (Maharastra)-

A three days' exposure visit to CHSJ partner's field in Pune (MH) had been held from 19-21 December 2014. This visit included interaction with community level volunteers (Animators), Facilitators and interaction with group members through field visits in one of the villages Rajapur of Nari Samata Manch. The purpose was to know about the group processes at community level and to know from Animators and Facilitators about their experiences of working with men and boys for gender equality.

On the second day, all members participated in an annual adhiveshan of Samajhdar-Jodidar (Enhancing Male Participation for Gender Equality in Maharashtra) project at Gandhi Bhawan, Pune (MH). Objectives of the adhiveshan were to learn and share from each other and create energy among Animators and group members to sustain the project values, achievements in future. 72 Animators and 189 active group members participated in adhiveshan. Following people from UP, MP and Jharkhand have participated in this adhivestion -

Sno.	State	No. of Participant	Name of the participants
1	Uttar Pradesh	4	Nasim Ansari, Jagpal Singh, Akhilesh

			Yadav and Ram Prakash
2	Madhya Pradesh	5	Arun Tyagi, Saleha, Devendra Singh, Mahendra Kumar & Jagdish lal
3	Jharkhand	2	H.I. Fatmi & Manohar Lal

4. Training of trainers (TOT):

CHSJ has organized the two days residential training of trainers in three states with members of state networks. All the participants of these training are associated with the process of community level training on different issues especially gender, gender based violence and child right. Facilitators have used the principle of participatory learning approaches and different types of activities as group work and presentation, collective discussion, educational games, experience sharing in small groups, session facilitation etc were conducted. The main objective of the training was -

- To build the understanding on the issues of child right & caring .
- To build the skills of training on the issue of father caring through participatory methodology.

The main topics that were covered were as- differentiating between “needs and wants” of a child, understanding child abuse, children’s rights in a village family setting, meaning of caring, caring and men, different aspect of men’s caring, caring and socialization etc. In the second day the participants made their plan of follow up at the community level.

Sno.	Date	Place	District covered	No. of participant	Resource Person
1	18-19.7.14	Ranchi, Jharkhand	10	35	Sahabaz Khan from HAQ, Mahendra Kumar, H.I. Fatmi
2	25-26.7.14	Lucknow, UP	20	26	Sahabaz Khan from HAQ, Mahendra Kumar, Nasim Ansari
3	04-05.8.14	Bhopal, MP	12	27	Sahabaz Khan from HAQ, Mahendra Kumar, Satya Prakash
Total			42	88	

Reactions of Participants: - The participants were participating for the first time at a state level TOT and are very much influenced about the concept of fathers care and gender. Also they planned to organize a follow up with other youths and men in their own working area.

5. Block level capacity building program :

In Jharkhand, member organizations of network (FEM) have organized the one day capacity building program in 13 blocks. The major area of discussion was on gender, gender based violence and child rights. It is tried to cover the participants who attended the block level capacity building program organized earlier in each block. Apart from them, some new participants also participated in this program. Details of block level programme are as -

Sno.	Organization	Date	No. of Participants
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1.	SAMADHAN	07/03/2014	40
2.	SPARK	04/03/2014	30
3.	Chotanagpur Sanskritik Sangh	10/03/2014	50
4.	Mahila Mukti Sanstha	09/03/2014	26
5.	Dastak manch	05/03/2014	18
6.	Prerana Bharti	05/03/2014	22
7.	Jharkhand Gramin Vikas Trust	06/03/2014	35
8.	Prerana Kendra	09/03/2014	51
9.	Jan sarokar	04/03/2014	31
10.	Srijan Foundation	05/03/2014	60
11.	Samarpan	01/03/2014	16
12.	ASHA	10/02/2014	43
13.	Sahyogini	06/03/2014	45
		TOTAL	467

6. Community level Capacity building (follow up program):

Participants of state level TOT have planned to organize a one day community level training on father care and gender issues to increase their skill. MASVAW district coordinator and participant of TOT have facilitated the community level training in their district. The main objective of this training was –

- To build capacity on Gender based discrimination and violence against women and role of adolescent boys to insure the violence free atmosphere at family and society level.
- To multiply learning among the youth so that they act as a responsible father and help in transforming society towards gender equality, child rights and responsible fatherhood norms.

The details of community level capacity buildings are as –

Sno.	State	Districts	No. of Program	No. of participants
1	Madhya Pradesh	10	10	353
2	Jharkhand	10	15	539
3	Uttar Pradesh	19	19	621
	Total	29	44	1513

7. State level Media Workshop:

A two day residential state level media workshop was held in Jharkhand and Madhya Pradesh. District and block level media representatives working in different local and state print and electronic channels have participated in these workshops. A concept paper of media workshop had been developed and provided to media representatives at the district level and on the basis of their concern they had called at state level for participation in state level workshop. Facilitators of these media workshops were experienced in journalism and on gender equality, women's rights and caring issues. The main objective of the workshop was -

1. To build the understanding of the media representative on gender equality and human right.
2. To build their understanding on working with men for gender equality.
3. To build their understanding on father's involvement as a child rights protector.

Sno.	Date	State	Participant	Facilitator
1	29 & 30 Nov. 14	Madhya Pradesh	32	<ul style="list-style-type: none"> • Shefali Pandey - L.N. Star (T.V. Chanel) • Vinay Dvivedi - Khari News • Sadhana Pathak- Senior Advocate • Rakesh Diwan-Independent journalist • Rani Sharma - Khari News
2	4 & 5 Sept. 14	Jharkhand	30	<ul style="list-style-type: none"> • Mahendra kumar, CHSJ • Utkarsh Sinha, Lucknow • Sudhir Pal, PBL Nazar,Ranchi

To fulfill the above objectives, a workshop was designed in a participatory way and discussions were based on Gender and Sex; men's role in care work, Gender equality & Human rights, way of media reporting, practice of reporting – Feedback and suggestions, Father's involvement in child caring and as a child rights protector, Role of media in social Justice and gender justice. On the Second day media representatives made their district level follow up action plan and shared it during the workshop.

8. Media workshop at district level (Follow-up workshop): -

After the state level media workshop, the participants of state media workshop had taken the responsibility to organize a district level one day media workshop with the help of network members. The main objective of the district level media workshop was to sensitize other media persons at the district level on the issues of gender equality, Children's caring, Way of media reporting and role of media person's in gender justice. Details of organized district level media workshop are as –

Sno.	State	District/No. of workshop	No. of media Participant
1	Jharkhand	4	148
2	Madhya Pradesh	7	179
	Total	11	327

Reactions of media during the workshops-

- If there has to be gender justice at home and in the family, then first men have to change their perception about women that women are humans and not just puppets who have to do domestic chores.
- If men get involved in the care of their children, then the children will also develop an emotional closeness to their father.
- The intervention by MAE is commendable, through this, the men will be sensitized towards women and children and build closer bonds with them.
- If men understand their role in domestic chores and in the care of children, then the burden of responsibility on women will be less.

Information sharing and advocacy

Following materials has shared with state network members in this year -

1. Documentary films -

Sno.	Name of the film	Theme
1	Jor se bol	Violence against girls
2	Mast bol	Masculinity and GBV
3	True progress is when girls progress	Patriarchal norms and violence against girls
4	Will you be part of the solution	Gender based discrimination
5	Bachpan Apna milkar Khoje	Child labour
6	Soch Sahi	Abuse and Masculinity

2. Reading materials -

- Child Protection Act 2013
- Note about 22 days campaign
- Article on 'Father Day' to media

Achievements -

- Media is giving space to FEM program in all districts and state.
- Follow up TOT organized in 15 blocks. Also they are working as change agents/volunteers in their respective area /villages.

Jor Se Bol (violence against girls); Mast Bol (Masculinity and GBV); True Progress is When Girls Progress (Patriarchal norms and violence against girls); Will You be Part of the Solution (Gender based discrimination); Bachpan Apna Milkar Khoje (Child labour); Soch Sahi (Abuse and Masculinity)

The following reading material was disseminated: Child Protection Act 2013; Note about 22 days campaign; article on 'Father Day' to media