

## **Organizational profile on working with men and boys for gender equality**

1. Name of organization: **Ahsas Social Organisation**
2. Address: Ashok Vihar Colony,  
Siddhartha Nagar, Satna
3. Contact person: Savitri Singh
4. Email: savitrisingh75@gmail.com
5. Phone/ Fax/ Mobile 09424935205
6. Mission of organization: Empowering Marginalised and Socially Excluded community and among them Women so as to ensure Equality and Social Justice
7. Geographical area of work: Block Uchehara of District Satna and Poly Block of District Umaria in the state of Madhya Pradesh
8. Issue of work:
  - Mal Nutrition and Anemia among women and Children
  - Unsafe Mother and Childhood
  - Gender Based Discrimination and Violence Against Women
  - Violation of Child Rights
  - High MMR and MMR
  - Mal practices in schemes of Right to Food
9. Available human resources in the organization:
  - a. **Total :**
  - b. **At management level: 02**
  - c. **At programme level: 05**
  - d. **At support level : 01**
10. What are efforts in the organization towards gender equality?
  - Special drive for enrollment and retention of Girl Child in schools
  - Running Father's Care Campaign (Exploring role of men as fathers in care and protection of Child rights)
  - Organise Dialogues/Seminars /Gosthi / Trainings and mobilization of Media on Equality and Social Justice
  - Debate in Schools and colleges
  - Community Awareness on Gender based discrimination and raising Social Accountability

11. What are efforts in the organization regarding reducing VAW?
  - Awareness and training on Gender based discrimination and issues on Violence against Women
  - Mobilising and sensitizing Media
  - Efforts to mobilize Young fathers and Students/male youths towards addressing the issue of Violence against women
  - Fathers Care campaign
  - Legal support
  
12. Do you have any procedure to respond to sexual harassment in your organization?
  - No
  
13. Do you have any gender policy in the organization? If yes; please specify.
  - Formally don't have written document but follow Gender policy
  
14. Does organization are member of any network related gender equality or VAW? If yeas which network?
  - Core group member of WRRC, Bhopal
  - Core Group member of Men's Action for Gender Equality
  
15. Would you like to share your learning on working with men and boys for gender equality?
  - Yes I shall be happy in sharing our experiences towards addressing the issues of Gender Base Discrimination and VAW
  
16. What are the challenges of working with men and boys on gender equality?
  - **Social Structure**
  - **Values and Social Norms**
  - **Unsupportive environment**
  
17. What are the challenges of working with men and boys for reducing VAW and gender based violence?
  - **Formation of group those are committed to challenge the irrelevant social norms that promotes dual standards with women**
  - **Power Game**